

BFA/AAUP Reaffiliation Proposal

Richard Scheffler, BFA Chair

Two years have passed since the Berkeley Faculty Association (BFA) entered into a coalition with the American Association of University Professors (AAUP). The affiliation was designed as a two-year trial to see how our organizations "fit," and they seem to fit pretty well. As a result of our partnership, we have substantively improved and increased our activities on behalf of Berkeley faculty.

Given the momentum that the BFA/AAUP Coalition generated, I asked the BFA's Executive Board and Advisory Committee to consider a reaffiliation proposal. The unanimous recommendation of those bodies was to maintain our connection with the AAUP. Before

proceeding further, however, we would like to hear from our members. Please let us know your thoughts on reaffiliation before April 22nd. (Contact information is included at the end of this article.) If more than 20% of our members in good standing express misgivings about the reaffiliation, we shall submit the question to the full membership for a vote.

A review of the Coalition's activities along with a brief summary of the new proposal and its implications follow. Interested members may request the full text of the proposed agreement and related documents from our office.

Continued on page 8.

Senate Relations and Strategic Planning

Two meetings between BFA and Senate leaders have been held in the past few months. On December 17th, the Senate's Chair and Vice Chair met with the BFA's Chair and other board members to discuss areas of potential cooperation. A second meeting, devoted to the academic strategic planning process, occurred on February 13th.

Given the scope of the challenges facing faculty--budget crises, rising enrollments, the "regularization" of Summer Sessions--this is the right time to strengthen ties between the Association and the Berkeley Division of the Academic Senate. We urge our members to attend the upcoming Faculty Forum on April 18th as well as the Senate meeting on April 25th.

Faculty Forum (to gather comments on the draft academic strategic plan)
Thursday, April 18, 5:00 - 6:30 pm
Sibley Auditorium

Divisional Meeting of the Academic Senate
Thursday, April 25, 3:00 - 5:00 pm
Sibley Auditorium

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Long-Term Care Insurance: What You Should Know

BFA/AAUP Staff

The BFA/AAUP's last faculty luncheon of the academic year was a workshop on long-term care insurance. **Long-term care is NOT a benefit of employment at the University of California;** however, there are good policy options open to UC faculty. Representatives of TIAA-CREF and CalPERS were available April 3rd to explain their programs and answer questions about long-term care insurance. Due to space limitations, we were only able to invite current BFA/AAUP members to this luncheon.

TIAA-CREF started marketing individually underwritten long-term care (LTC) insurance to the educa-

Continued on page 7.

Changing of the Guard

Karlene Roberts
Treasurer, BFA

Having served as the BFA's chair for three years, Professor Richard Scheffler (Public Health/Public Policy) will step down shortly after the BFA's spring elections. To facilitate the transition of new officers, Richard has agreed to serve an additional two-year term as one of four appointed members on the Executive Board.

A thorough restructuring of the Association has been effected in the past three years. Richard moved the BFA into an off-campus office on Shattuck Square. He oversaw the initial coalition agreement with the national AAUP, as well as subsequent agreements with the AAUP's California Conference. He estab-

lished a new Advisory Committee, and pushed for an expansion of the number of serving Board members. These organizational changes, in turn, facilitated an intensification of the Association's activities, the addition of new leaders, and membership growth.

Working with myself (the current Treasurer) and Marcus Harvey (the AAUP's west coast representative), Richard has prepared a number of recommendations for his successor. Building on the work that has already been done will require the direct involvement of more members in the Association's activities. The usefulness of our Advisory Committee suggests the feasibility of forming additional committees responsible for such things as communications and membership. Given our existing officer structure, it probably makes sense to link individual officers to particular functions (the Secretary to a Publications Committee and the Vice Chair to a Membership committee, for example).

It may also make sense to create new positions reflecting certain aspects of the Association's advocacy work. This would institutionalize the Association's core political functions while providing individual Board members with more discrete responsibilities. The following recommended positions would be a step in this direction:

a) **Director of Government Relations** to serve as the liaison to the Council of UC Faculty Association (CUCFA) on issues pertaining to Sacramento lobbying, and to create and maintain ties to local government.

b) **Director of UC Berkeley Relations** to serve as the liaison to the Berkeley Division of the Academic

Senate as well as to UC Berkeley's administration.

c) **Director of UC Relations** to serve as the liaison to both the Academic Council and to CUCFA on system-wide matters affecting the terms and conditions of faculty employment, including changes to the APM. (As explained on page 8, CUCFA has a right to consult with the UC Office of the President over such matters because of its legal status as the bargaining agent for the Santa Cruz Faculty Association.)

d) **Director of Affiliate Relations** to serve as the liaison to the American Association of University Professors and to CUCFA.

Upcoming AAUP Events

Eighty-eighth Annual Meeting Washington, DC June 6-9, 2002

The meeting will explore the effects of technology, commercialization, and hiring trends on the quality and viability of higher education. Events will include **Capitol Hill Day** (see page 9) an annual ritual that lets members participate directly in the AAUP's lobbying.

Summer Institute San Diego, CA July 18-21, 2002

The annual Summer Institute is the AAUP's premier training event. This year's Institute will take place at San Diego State University and provides an opportunity to network with AAUP leaders from across the country. Intensive sessions cover such things as lobbying, intellectual property, strategic communications, and higher education data and research. This is THE event for members who want to become more involved in the advocacy work of their local association or in the policy/political work of the national AAUP.

**Travel scholarships are available for AAUP events; contact BFA/AAUP staff for information
(510) 841-1997 // bfa@aaup.org**

Nominating Committee Seeks Candidates

The BFA's Nominating Committee is soliciting the names of members who may be interested in serving a two-year term on the BFA's Executive Board or on the Association's Advisory Committee. Suggestions may be emailed to the Committee <bfa@aaup.org> or faxed to (510) 841-1997. No special form is required, but please include full name, department, and contact information. The Committee will check the eligibility of potential candidates. Suggestions forwarded to the Committee are distinct from nominations by petition (which must be delivered to the Association on or before April 27th by 25 members in good standing as of April 1st) and do not assure nomination.

Copies of the BFA's Bylaws available on request.

Washington

Report on 107th Congress

Mark F. Smith
Director of Government Relations
American Association of University Professors

In January 2001, the Republican party controlled the White House and both houses of Congress. Republicans anticipated two years of legislating in the context of a large peacetime budget surplus. One year later, control is split between the two parties, the country is at war, and we may face deficits until 2005 (according to recent projections from the Office of Management and Budget.) It has been quite a year.

Several pieces of legislation with potentially serious implications for higher education have already been passed. The President achieved his \$1.6 trillion tax cut, as well as passage of "No Child Left Behind," a broad elementary and secondary education reform bill. Congress responded to the threat of terrorism after the September 11 tragedy by passing a number of security-related bills, including the USA PATRIOT Act. The appropriations bills were finally completed in late December (after 8 continuing resolutions), and Congress adjourned on December 20.

The 2002 outlook at the federal level is challenging. Partisan differences are becoming pronounced as both parties jockey for advantage in the upcoming November elections. The Democrats believe they can hold the Senate and take over the House, while the Republicans intend to hold onto the House and take back the Senate. This may make for entertaining political theater, but it does not offer much hope for real legislative accomplishment.

The major federal issue will be (as always) the Budget and Appropriations process. With the economic

downturn, tax cut, and wartime expenditures, any possibility for a surplus is gone, and the AAUP will be scrambling to protect education programs.

On March 21, the AAUP, along with the National Humanities Alliance and various other organizations, co-sponsored Jefferson Day 2002. An advocacy event, Jefferson Day promotes the National Endowment for the Humanities and is held in conjunction with the NEH's annual Jefferson Lecture. On June 6, AAUP will sponsor its Annual Capitol Hill Day which helps draw legislators' attention to higher education policy and funding.

In addition to fiscal issues, AAUP is monitoring two bills from last year that remain on the congressional agenda: S. 487 and HR 1992. We will, of course, also act on new initiatives affecting research, academic freedom, and freedom of expression.

S. 487, the "Technology, Education, and Copyright Harmonization (TEACH) Act."

The 1998 Digital Millennium Copyright Act directed the Copyright Office to study legislative changes that could be made in the Copyright Statute "to promote distance education through digital technologies." AAUP General Secretary, Mary Burgan, testified on this issue in January 1999, and the Copyright Office issued its report in April of that year. However, it took almost two years for Congress to act. After the introduction of S.487 in March 2001, the bill moved quickly through the Senate. On June 7, the full Senate passed S.487, but the bill awaits action by the full House Judiciary Committee.

The TEACH Act would extend the existing teaching exemptions for

using copyrighted material to digital distance education courses. AAUP supports the bill, in part, because it is limited to courses that are under "the direction of an instructor as an integral part of a class session offered as a regular part of the systematic instructional activities of a governmental body or a nonprofit educational institution."

H.R. 1992, the "Internet Equity and Education Act."

The Higher Education Act amendments of 1998 created a Web-based Education Commission to study the "Promise of the Internet to Empower Higher Education." AAUP's General Secretary also testified before that Commission which issued its report in December of 2000. Commission co-chair, Representative Johnny Isakson, introduced the legislation (H.R. 1992) on May 24, 2001, and it moved quickly through the subcommittee and committee process. AAUP wrote the committee in July outlining our opposition, and then wrote the full House in October in an effort to block passage. AAUP strongly opposes H.R. 1992 which proposes significant changes in the rules for student financial aid for distance education programs, including repeal of "the 50% rule" and "the 12 hour rule." Given the fact that no additional federal allocations for student aid are likely, changes to these rules could have a profound impact on student aid dollars going to public institutions.

AAUP's opposition was noted during floor debate when Representative Patsy Mink read the text of AAUP's letter as part of an unsuccessful effort to amend the bill by removing the repeal of "the 12 hour rule." The House passed the bill overwhelmingly, and it now goes to

Sacramento

Charles P. Nash
VP -External Relations
Council of UC Faculty Associations

On January 10, 2002, Governor Davis submitted his budget recommendations for the fiscal year 2002-03 to the Legislature. They included current-year (2001-02) cuts in the base budgets of many agencies, including UC, as well as greatly curtailed augmentations for the upcoming year because his advisers were projecting a revenue shortfall in the target year of ca. \$12.5 M. More recent estimates by the Legislative Analyst's Office suggest that the shortfall could be as large as \$16.5 M.

The Governor's recommended permanent cuts, amounting to \$36 M, would not affect the core educational programs of the University. His suggested one-time cut of \$5 M in the clinical teaching support for UC's hospitals, neuropsychiatric institutes and dental clinics was rejected in the first meeting of the Joint Legislative Budget committees. His proposed UC budget for 2002-03 included total increases under the so-called "partnership" of \$181.9 M. The Regents' budget adopted last November asked for \$353.9 M in these same categories. If there is any good news it is that the Governor's budget fully funds a projected enrollment increase of 4.3% (7100 FTE students).

Gov. Davis's salary budget provides barely enough money to fund faculty and staff merit increases and promotions, with nothing left over for a general cost of living increase (COLA). [N.B. The COLA for 2001-02 was only 0.5%.] The current estimate is that with no COLA in 2002-03, UC faculty salaries will be 7% behind those of our Comparison 8's at the end of that fiscal year. To continue with the bad news, the Regents asked for a 10%

increase in the state appropriation for employee health and dental benefits, but the Governor's budget provides only 6.7% (a difference of \$12.4 M) and UCOP's current guesstimate is that the cost increase could be close to 15%.

The proposed budget freezes student fees for the eighth consecutive year. This time, however, there is no recommendation for a State appropriation to "buy out" the lost revenue. The attendant loss (taking into account both undergraduate and graduate/professional fee requests that were included in the Regents' budget) is almost \$39 M. This figure is so large that at the January Regents Meeting Vice President Hershman actually uttered the words "fee increase." The student regent obviously opposed even considering one.

On February 20, the Legislative Analyst's Office released its analysis of the budget situation, including the larger estimated revenue shortfall noted above, and made recommendations in several areas of the UC operating budget including student fees, state-supported summer instruction, financial aid, outreach, teacher professional development programs, and UC-CSU joint doctoral programs in education. Of particular interest to the faculty is a recommendation for a one-time cut of up to 5% (i.e., \$16.8 M) in the University's General Fund Research Budget. Our contacts in UCOP tell us that they were prepared for such a recommendation because one appears every time the State is in financial difficulty, and they were already working on counter-arguments when the report came out.

Also in the research context, the capital funding for the four California Institutes for Science and Innovation is currently mired in partisan

political wrangling. The Governor believes that construction of the Institutes will contribute significantly to the State's economic recovery. Senator Steve Peace (D, San Diego) plans to introduce a bill to fund all the Institutes' remaining construction projects with lease-revenue bonds rather than from the heavily impacted General Fund. UC and the Governor want the bill to be considered immediately. They fear that delaying or deferring the projects could threaten the matching funds provided by California industries, which have provided a 3:1 match rather than the 2:1 match called for in the enabling legislation passed in 2001-02. The Assembly Republican caucus prefers to consider the Peace bill as part of the overall budget process.



Assemblymember Dion Aroner Speaks at the BFA/AAUP Faculty Luncheon on November 9th

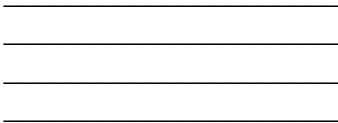
Legislative budget hearings have just begun, with overview presentations to the Assembly Budget Committee on March 13 and the Senate Budget Committee on March 20. The CUCFA team--Lobbying Coordinator Myrna Hays, Council Vice-President Charles Nash, and professional Lobbyist Joanne Bettencourt from Orrick, Herrington and Sutcliffe--have now met with Senator Jack Scott (Chair of the Education Committee), Assemblymember Joe Simitian (Chair of the Higher Education Budget sub-committee), the principal staff aide to

Members' dues fund the operation of the BFA, the lobbying of the Council of UC Faculty Associations, and the AAUP's defense of faculty rights across the country. If you're not already a member, why not take this opportunity to join with hundreds of your colleagues in support of this important work?

Contact us if you would like more information.

(510) 841-1997

bfa@aaup.org



**Affix
Postage**

BFA/AAUP Coalition
15 Shattuck Sq., Suite 200
Berkeley, CA 94704-1151



---- Tape or staple closed ----

Berkeley Faculty Association

Membership Application

I wish to join the UCB Faculty Association. I agree to pay the following dues (check one) by payroll deduction and to sign Form U669 below.

- _____ \$7.30 / month for Assistant Professors and Acting Profs. of Law
- _____ \$10.40 / month for Associate Professors
- _____ \$14.55 / month for Full Professors

Mail completed form to:
BFA/AAUP Coalition
15 Shattuck Sq., Suite 200
Berkeley, CA 94704-1151

Emeriti professors may join the organization by returning this form and a check for \$26 (annual dues) to the address above.



**EMPLOYEE ORGANIZATION MEMBERSHIP
 PAYROLL DEDUCTION AUTHORIZATION
 UPAY 669 (r7/90)**

Please Print or Type

Campus	LOC	Employee I.D.	Date
Action on this Form to become effective the pay period beginning:			Date
Monthly Deduction			
	Enroll	Cancel	Monthly Amount
Dues	X		
Initiation Fee			None
General Assessment			None
Total			

Last Name	First	Middle Initial
Department Employed at UC		
Title at UC		
Organization Name (include local name & number) Berkeley Faculty Association		

I authorize The Regents of the University of California to withhold monthly or cease withholding from my earnings as an employee, membership dues, initiation fees and general assessments as indicated above.

I understand and agree to the arrangement whereby one total monthly deduction will be made by the University based upon the current rate of dues, initiation fees, and general assessments. **I ALSO UNDERSTAND THAT CHANGES IN THE RATE OF DUES, INITIATION FEES AND GENERAL ASSESSMENTS MAY BE MADE AFTER NOTICE TO THAT EFFECT IS GIVEN TO THE UNIVERSITY BY THE ORGANIZATION TO WHICH SUCH AUTHORIZED DEDUCTIONS ARE ASSIGNED AND I HEREBY EXPRESSLY AGREE THAT PURSUANT TO SUCH NOTICE THE UNIVERSITY MAY WITHHOLD FROM MY EARNINGS AMOUNTS EITHER GREATER THAN OR LESS THAN THOSE SHOWN ABOVE WITHOUT OBLIGATION TO INFORM ME BEFORE DOING SO OR TO SEEK ADDITIONAL AUTHORIZATION FROM ME FOR SUCH WITHHOLDINGS.**

The University will remit the amount deducted to the official designated by the organization.

This authorization shall remain in effect until revoked by me - allowing up to 30 days time to change the payroll records in order to make effective this assignment or revocation thereof - or until another employee organization becomes my exclusive representative.

It is understood that this authorization shall become void in the event the employee organization's eligibility for payroll deduction terminates for any reason. Upon termination of my employment with the University, this authorization will no longer be in effect.

This authorization does not include dues, initiation fees and general assessments to cover any time prior to the payroll period in which the initial deduction is made. Payroll deductions, including those legally required and those authorized by an employee are assigned priorities. In the event there are insufficient earnings to cover all required and authorized deductions, it is understood that deductions will be taken in the order assigned by the University and no adjustment will be made in a subsequent pay period for membership dues, initiation fees and general assessments.

Employee Signature	Date
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FOR UNIVERSITY USE ONLY

Tran Code	Employee ID No.	Date	Element No.	Bal CD	Amount
1	2 4 12	13 18	19 22	23	24 3
X1		MO DY YR	6	G	
X1			6	G	
X1			6	G	

RETENTION 1 YEAR AFTER INACTIVE - ACCOUNTING OFFICE

Long-Term Care
From page 1

tion and research community in 1991 with what was then an innovative feature, “comprehensive long-term care” that provided for both nursing home and home care, but drew from only one pool of money. Up until that time, carriers offered nursing home insurance with a home health care rider, but each had their own pool of money. You could use up your home health care benefit and not be able to access the balance of the benefits without entering a nursing home.

Limits of Medicare

Medicare may cover limited home health care or skilled nursing care, but only in specific circumstances and for limited periods of time. Under Medicare, care is usually limited to 100 days per incident and requires the following:

1. Hospitalization for at least three days immediately prior to entering the nursing facility.
2. Admittance to the nursing facility (within 30 days of hospital discharge) for the same condition for which one had previously been hospitalized.
3. Evidence of medical improvement over time.

TIAA’s policies have evolved in response to market demand and health-care trends. Home care has been enhanced to offer a 100% benefit option that recognizes individuals’ desire to remain in their homes. In response to consumer preferences, assisted living facilities emerged and TIAA policies began to cover them. As consumers became more aware of the risks of dementias such as Alzheimer’s, TIAA’s coverage offerings were enhanced to include an unlimited benefit. TIAA provides a variety of op-

tions that allow customers to tailor coverage plans to their needs and budgets.

Federal Long-Term Care Insurance Program

The U.S. Office of Personnel Management has just announced a new long-term care option for federal employees, retirees from Federal Service (including the Uniformed Services), and qualified relatives.

www.opm.gov/insure/ltc/

Although serving a more limited client base than TIAA-CREF, CalPERS offers excellent long-term care coverage for all California public employees, retirees, their spouses, siblings (18 and over), parents and parents-in-law. Currently, there are 155,000 participants covered by the program. Once enrolled, you are covered throughout the United States (and its territories) regardless of your employment status, provided--of course--that your premiums continue to be paid.

The CalPERS open application period runs from April 1, 2002, through June 30, 2002.

Adapted from information provided by TIAA-CREF, CalPERS, and the Long-Term Care Insurance National Advisory Council

For More Information

CalPERS
www.calpers.ca.gov/longtermcare/
(800) 338-2244

TIAA-CREF
www.tiaa-cref.org/ltc/index.html
(800) 223-1200

Long-Term Care Insurance National
Advisory Council
www.longtermcareinsurance.org/

Considerations and Definitions

Daily Benefit is the amount you will receive for your care. Plans usually range from \$50 to \$250 per day.

Benefit Period is the length of time for which you may receive payments. The average stay in a nursing home is about 3 years.

Elimination Period works like most deductibles, but is stated in days rather than dollars. Check if the deductible is once in a lifetime or if it can repeat.

Inflation Protection annually increases the amount of your daily benefit. It is an option that can be built into your original premium, but increases costs. Advisable for those who buy young.

Home Health Care Coverage is an option for receiving benefits while still at home. This option may also cover community care—Adult Day Care Centers and Assisted Living Facilities.

Nonforfeiture is an option providing some paid-up benefit if the policy should lapse. Increases the base premium.

“Substantial assistance” describes the trigger for benefits in tax-qualified plans (see below). Substantial assistance involves 2 of the 6 Activities of Daily Living (generally considered to be eating, bathing, toileting, transferring, continence, and dressing).

Tax status for some non-tax qualified (NTQ) long-term care policies remains unresolved. Aside from the possible deductibility of premiums, benefits in TQ plans are not considered taxable income, but the IRS has not yet ruled on the taxability of benefits received under NTQ plans.

Reaffiliation will allow us to continue the BFA's programmatic development, expansion of our leadership base, enhancement of member services, and growth.

During the past two years, we have collaborated with the AAUP to provide faculty with opportunities to address important issues. In November, 2000, we organized a conference on intellectual property rights, and this year we hosted four faculty luncheons covering a variety of topics (surging enrollments, lobbying, trends affecting research faculty, and long-term care policies). Additionally, we have increased the flow of information to our members, not only by providing them with such AAUP publications as *Academe* and *Footnotes*, but also by revamping our own biannual newsletter.

The AAUP has stimulated considerable organizational development. Membership grew 10% in the first year of the Coalition to make us the AAUP's largest advocacy chapter. As importantly, we expanded our leadership base such that our Executive Board and new Advisory Committee now draw on the talents of fourteen faculty members drawn from thirteen departments (Agricultural and Resource Economics; Business; Economics; Education; Energy and Resources Group; Environmental Science, Policy, and Management; History; Near Eastern Studies; Nuclear Engineering; Political Science; Public Health; Public Policy; and Social Welfare).

The AAUP provides a range of services to our members, including a subscription to *Academe*, and the advice and assistance of on-site

staff. Member dues support the national activities of the AAUP—the defense of academic freedom, due process, and shared governance;

cheon series), and has additional resources (legal, political, and financial) available should crises arise.

"I agree with the budgetary aspects and other considerations of the proposed reaffiliation with the AAUP. I thought that the association of the BFA and the AAUP was mutually beneficial when it was first proposed, and I believe that experience. . . has confirmed my view. As a long-time member of both, I hope that we can move forward speedily with reaffiliation."

**Lawrence Grossman,
(Nuclear Engineering),
Former Chair of the BFA**

government relations; higher education policy development; conferences and professional meetings; and the national salary survey—while providing for direct services to the BFA. AAUP professional staff now meet 100% of the BFA's local staffing needs, the AAUP contributes funds for the BFA's programmatic activities (like the intellectual property conference/lun-

Under the proposed terms for reaffiliation, the AAUP makes various transfer payments to the BFA to subsidize operating costs. The AAUP would also waive the annual payment currently made by the BFA for onsite staff assistance. In turn, the BFA would bring its dues payments up to the rate assessed other AAUP members in California. The new agreement's net effect would be modest, and the BFA could maintain positive revenues by continuing with the present plan of gradually raising dues (over 4-5 years) to the levels paid by Faculty Association members at UC Santa Cruz and UC Davis.

Contact Us:

phone/fax: (510) 841-1997
email: bfa@aaup.org
mail: 15 Shattuck Sq., Suite 200,
Berkeley, CA 94704-1151

The AAUP's affiliation at UC Santa Cruz and its significance for Berkeley Faculty

The AAUP's other affiliate in the University of California system, the Santa Cruz Faculty Association (SCFA), joined with the AAUP in January of last year. Like the BFA, the SCFA is a member of the Council of UC Faculty Association, but it is the only UC campus whose faculty have collective bargaining rights. Long ago, the SCFA designated CUCFA to be their bargaining agent over local issues, and AAUP staff are now assisting with negotiations. Concessions won at Santa Cruz set precedents for the entire system and we hope to realize some benefits from the SCFA's bargaining.

Being the SCFA's agent gives CUCFA the right to consult with the UC Office of the President over employment-related issues that have statewide ramifications. Consequently, other CUCFA chapters--including the BFA--are able to participate in consultations when that right is exercised. Last month, BFA Chair, Richard Scheffler (an expert in Public Health Policy) along with colleagues from several other UC Faculty Associations spent a day at the Office of the President discussing the faculty's health benefits. As a result of that meeting, CUCFA representatives have been asked to give their input on this year's bidding for health insurance plans. It is almost certain that there will be significant changes to the current plan and having an opportunity to participate in the process at the front end is a welcome change.

Washington
From page 3

the Senate for consideration. The Senate is less likely to move on the bill, but AAUP continues to oppose it.

2002 Negotiated Rulemaking for Higher Education

The Department of Education announced a negotiated rulemaking process at the end of 2001 that would eliminate the "12 hour rule." AAUP formally objected to the proposed changes and maintains that any changes need to be addressed in the context of the overall reauthorization of the Higher Education Act scheduled for the next Congress. In developing alternative measures of

quality to replace the flawed, time-based approach, several different institutional roles need to be kept in mind.

The Department of Education plays a "consumer protection" role in regard to national programs by ensuring that student aid dollars designed to be used for higher education purposes are in fact used for such purposes.

Accrediting agencies play a "quality assurance" role in regard to institutions. The accrediting agencies determine an institution's capacity to deliver a program of study in higher education. Accrediting agencies need to be empowered to strengthen their reviews of institutional quality. This is especially critical if the Department dismantles some of its own objective criteria of assessment.

Faculty play a "quality assurance" role in regard to course and program integrity. Faculty have responsibility at the campus level for fundamental educational issues such as curriculum, subject matter, methods of instruction, and requirements for degrees.

These issues are among those that the Association will address during the Congressional reauthorization of the Higher Education Act next year. The HEA covers the entire range of higher education programs: institutional aid, grants and loans, research, and international programs.

For further information on developments in Washington consult the weekly updates on the AAUP's Government Relations Webpage at <www.aaup.org/govrel/index.htm> These updates provide summaries of legislative actions affecting higher education, with links to more detailed material.

Sacramento
From page 4

Assemblymember Jenny Oropeza (Chair of the full Assembly Budget Committee), and Assemblymember Elaine Alquist, (Chair of the Assembly Higher Education Committee). All of these individuals warned that this year would be very difficult. To his credit, Simitian (a realist) told us that as rocky as 2002-03 might appear, 2003-04 will likely be worse.

CUCFA's lobbying team are tracking several additional bills of possible interest to the faculty, including one to limit salary increases for high level administrators to the same percentage as those for the unionized staff, several bills having to do with student fees, and two bills by Assemblymember Aroner: one deals with impasse procedures in higher education labor relations and the other with funding for higher education student housing. As the latter bill progresses we may ask the author to consider extending its scope to include faculty housing.

Capitol Hill Day

**Washington, DC,
June 6th, 2002**

Join other faculty members at one of the AAUP's most popular events. Held in conjunction with the annual meeting, Capitol Hill Day gives AAUP members an opportunity to visit their senators and representatives in Washington, D.C., and talk with them about issues affecting higher education.

Make an appointment to see your senators and representatives by calling the congressional switchboard at (202) 224-3121 in April or May and asking for an appointment (between 10 am and 4 pm on June 6).

Orientation sessions will be offered in the morning, and AAUP staff--as well as legislative information and packets--will be available throughout the day. In the afternoon, gather on the Hill for a congressional reception featuring recipients of the 2002 Henry T. Yost Award for Congressional Leadership. The Yost Award is given to legislators who do the most for higher education each year. Nominations for next year's Yost award will be accepted until the end of September 2002. Send your nominations to the AAUP's Committee on Government Relations at <govtrelations@aaup.org>.

On the Money. . .

AAUP's 2001-2002 Report on the Economic Status of the Profession will be released on April 11. Based on a survey of more than 1400 institutions, this year's report shows that faculty salaries increased by 2.2% (after adjusting for inflation) between the 2000-01 and 2001-02 academic years. The nominal increase for the average salary was 3.8%. For the first time in 30 years, the average inflation-adjusted salary caught up to what it was in 1971-72. AAUP members can look for their copy of the salary survey, including institutional comparisons, in the mail. Non-members may order a copy (\$68.50) from:
www.aaup.org/catalogue/index.htm

BFA/AAUP Luncheon Series

BFA/AAUP Staff

The BFA/AAUP faculty luncheon series for 2001/02 has run its course. It was clear that we were onto something when more than 80 faculty members reserved seats for the inaugural luncheon with Chancellor Berdahl.

The goal in organizing these events was to provide a forum for the informal discussion of issues affecting Berkeley faculty. We also hoped to increase our visibility and draw more attention to our work. It was, therefore, gratifying to hear the Chancellor remark (with specific reference to the Library funding crisis of a few years ago) on the effectiveness of our lobbying in Sacramento. Indeed, the importance of our political work--and the probability that we shall need to re-double our efforts in the near future--emerged as a central concern at each of our luncheons.

At our October luncheon, the Chancellor observed that enrollment growth has—to this point—been accommodated by increased state

funding, but warned that the budget crisis throws into doubt the state's ability and willingness to maintain a level of financial support commensurate with the strains that Tidal Wave II could place on our resources. This makes it vital for us to bolster our lobbying efforts and ensure that our concerns register with legislators in Sacramento.



Beth Burnside and Mary Burgan respond to questions at the February 28th luncheon

The November luncheon with Assemblymember Dion Aroner was designed as both an act of political outreach and an opportunity to stimulate faculty interest in our lobbying. Aroner did not disappoint. Chiding faculty for being too detached from the political pro-

Are You On Our List?

If you are a Senate faculty member, but did not receive emailed invitations to our first three luncheons, then we do not have your email address on file. Don't miss out on future events; send your name and email address to <bfa@aaup.org>. We make every effort to preserve the confidentiality of our email list, do not sell it, and use it sparingly.

cesses that affect their working lives, Aroner urged the Association to step up its political efforts, especially now that a number of sympathetic legislators (herself included) are being term limited out of office.

Our luncheon on February 28th with Beth Burnside (UC Berkeley's Vice Chancellor of Research) and Mary Burgan (General Secretary of the AAUP) provoked a lively question-and-answer session. The luncheon's broad focus on issues of concern to research faculty invited ranging discussion, from the potential impact of outside funding on basic research to the hidden costs of the pressure to publish in the humanities.

As happened at previous luncheons, political action surfaced as a crucial concern. As BFA Chair, Richard Scheffler, mentioned in his opening remarks, about 83% of research funding at UC Berkeley comes from various government sources and the UC system. "Given the economic slowdown and the fact that governments—at all levels—are slashing budgets, . . . our own lobbying efforts—through the AAUP in Washington, DC, and the Council of UC Faculty Associations in Sacramento—will become increasingly important in the next few years."

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